



Sunland Village East Foundation Board of Trustees Resolution

RESOLUTION # 7

NONDISCRIMINATION

WHEREAS the Sunland Village East Foundation is a non-profit corporation; and

WHEREAS the Sunland Village East Foundation is a lawful corporation; both willing and obligated by Federal Statute to nondiscrimination; and

WHEREAS the Sunland Village East Foundation believes that opportunities are to be provided equally to all based on merit and not on discrimination,

Therefore, be it RESOLVED that the Sunland Village East Foundation shall henceforth require:

THAT ALL TRUSTEES, CONSULTANTS, AND VOLUNTEERS SHALL BE RESPONSIBLE TO FOLLOW THE NON-DISCRIMINATION POLICIES OF THE FOUNDATION (as attached) and approved on August 31, 2023 (date) IN BOTH SPIRIT AND LETTER.

<u>Trustee Signature</u>	<u>Trustee Printed Name</u>	<u>Date</u>
<u>Joan Falken</u>	<u>Joan Falken</u>	<u>8-31-23</u>
<u>Lona Christoffers</u>	<u>LONA CHRISTOFFERS</u>	<u>8-31-23</u>
<u>William L. Hopper</u>	<u>William L. Hopper</u>	<u>8-31-23</u>

The Secretary of the SVEF certifies that the above is a true and correct copy of the resolution that was duly amended and adopted at a scheduled meeting of the Board of Trustees on _____, 20_____

<u>Secretary Signature</u>	<u>Secretary Printed Name</u>	<u>Date</u>
<u>Lona Christoffers</u>	<u>LONA CHRISTOFFERS</u>	<u>8-31-23</u>



SUNLAND VILLAGE EAST FOUNDATION Nondiscrimination Policy

The Sunland Village East Foundation (SVEF) is an equal opportunity corporation. It does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Trustees, hiring and firing of staff or contractors, selection of volunteers, selection of vendors, and provision of grants.

SVEF is an equal opportunity employer. We shall not discriminate and will not discriminate in employment, recruitment, Board membership, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, religion, (creed), gender, ~~gender~~, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or for any other discriminatory reason.

Adopted by resolution of the Board of Trustees on this 31st day of August, 2023.

ATTEST: SUNLAND VILLAGE EAST FOUNDATION,
An Arizona Corporation

By Lona Christogress
Secretary/Treasurer

By _____
President